



Director's Decree 62/2026/ U.R. _16/03/2026

Cod. Rif_04_IR_2026_TER

Call for applications for a comparative evaluation process based on qualifications and interview for the awarding of one (1) research assignment pursuant to Article 22-ter of Italian Law 30.12.2010 N.240

THE DIRECTOR

OF THE DEPARTMENT OF ARCHITECTURE

CONSIDERING Law No. 240 of December 30, 2010, containing "Rules on the organization of universities, academic staff, and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system" and, in particular, Article 22 as amended by Article 1-bis of Legislative Decree No. 45 of April 7, 2025 - converted with amendments by Law No. 79/2025 - which, among other things, introduced the institution of research assignment positions with the insertion of Article 22-ter in the text of the aforementioned Law No. 240/2010;

SEEN paragraph 2 of the aforementioned Article 22-ter of Law No. 240/2010, which provides that Universities shall regulate, with specific regulations, the selection procedures for the awarding of research assignment positions;

SEEN Resolution No. 39 of October 29, 2025 (E.O. No. 1342 of November 6, 2025) by which the Academic Senate approved, subject to the opinion of the Board of Directors, the Regulations for the awarding of research assignment positions, pursuant to Article 22-ter of Law No. 240 of December 30, 2010, in the text reported in the attachment to the aforementioned Resolution, amended with the changes indicated in the same Resolution;





SEEN Resolution No. 103 of October 29, 2025 (E.O. No. 1374 of November 12, 2025), by which the Board of Directors expressed a favorable opinion on the aforementioned Regulation for the assignment of research assignment positions, pursuant to Article 22-ter of Law No. 240 of December 30, 2010, in the text approved by the Academic Senate with the aforementioned Resolution No. 39/2025, amended with the changes indicated in the same Resolution;

SEEN Rectoral Decree No. 5029/2025 of November 20, 2025, which issued the Regulation for the assignment of research assignment positions, pursuant to Article 22-ter of Law No. 240 of December 30, 2010;

CONSIDERING that a request for an advanced research position has been received from Prof. Mara Capone PG/2026/0033871 dated 13/03/2026 ;

ACKNOWLEDGED DD. 62 dated 16.03.2026 that. approved the activation of an emergency procedure, regulated by Article 5, paragraph 3, of Rectoral Decree No. 5030/25, for the selection of one (1) research assignment position pursuant to Article 22-ter of Law No. 240/2010, using funds from the research project "MaTiDo - MAJOLICA TILES ON DOMES. Digital Twins for sharing, restoration and management of historical landscape Scientific Coordinator: Prof. Mara Capone, with a deadline set for 19/12/2026 (request for extension).

CONSIDERING the University's strategic objective of " Digitalization processes developing."

HAVING VERIFIED the eligibility of this expenditure, as well as the financial coverage from the Fund: 000002-ALTRI_CdA_80_2024_FRA_LineaD_MATIDO

DECREES

Art. 1 - Announcement of the Procedure

The following selection procedure is hereby announced, pursuant to the amended Article 22-ter of Law No. 240/2010, for the awarding of **one (1)** research assignment positions to carry out the following research activities on the "**MaTiDo** - MAJOLICA TILES ON DOMES."project. - Cod. Rif_04_IR_2026_TER.





Research Program: *Digital models – Physical models. Tools and methods for enjoying cultural heritage*

The **MaTiDo** - MAJOLICA TILES ON DOMES project. *Digital Twins for sharing, restoration, and management of historical landscapes* explores the use of geolocated 3D digital models and interactive web tools for representing and communicating the historical evolution of the urban landscape. The research experiments with integrated technologies and interoperability between digital processes (including VPL and BIM) to improve the digitization, understanding, and enhancement of cultural heritage. The case study focuses on the majolica domes of Naples, defining elements of the historic urban landscape that have largely disappeared today; their virtual reconstruction allows for the analysis of their transformations and facilitates their enhancement. Within the scope of the project, the research assignment includes archival research and mapping of the majolica domes, 3D modeling of selected case studies, and the development of digital applications for the expanded enjoyment of the heritage. Creation of physical prototypes using digital fabrication technologies. The assignment also involves monitoring and selecting national and European calls for proposals on the topics of digital modeling and the enhancement of built heritage, aimed at defining and submitting new project proposals.

Number of positions	1 (one)
Term of appointment	12 (twelve) months, starting from April 1th Renewable pursuant to Article 2 of Rectoral Decree 5029/2025
Research Director	prof. ing. Mara Capone
Scientific Disciplinary Group	CEAR - 10 – DISEGNO
Scientific Disciplinary Sector	CEAR – 10A – DISEGNO

UNIVERSITÀ DEGLI STUDI DI NAPOLI FEDERICO II
DIPARTIMENTO DI ARCHITETTURA
allegato al PG/2026/0034651 del 16/03/2026
Firmatari: SANTANGELO MARIA ROSARIA



Main location for research activities	Dipartimento di Architettura, Complesso dello Spirito Santo, Via Forno Vecchio, 36 - 80134 - Napoli (NA)
Details of funding sources covering the cost of the assignment	PROGRAMMA PER IL FINANZIAMENTO DELLA RICERCA DI ATENEIO (FRA) 2024 TIPOLOGIA D Fondo: 000002-ALTRI_CdA_80_2024_FRA_LineaD_MATIDO CUP: E65F22000060001 deadline 19/12/2026 (richiesta di proroga) € 1.875,00 x 12 mesi = € 22.500,00 + maternità 1.875,00= Vincolo 3990/2026
Consistency of Activity Commitment	The assignment's commitment will be consistent with the objectives of the project and the accountable activities covered by the funding.
Total gross salary	€ 22.500,00
Total financial coverage	€ 24.375,00
Participation Requirements	Master degree in Design, master degree in Architecture, or a degree deemed equivalent, obtained no more than six years prior to the application deadline Submission of up to 5 scientific publications relevant to the disciplinary sector CEAR 10A DRAWING
Any additional qualifications subject to evaluation related to specific provisions	Knowledge of the use of computational modeling tools Experience in digital prototyping.
The interview will be conducted in	Italiano
During the interview, knowledge of the following foreign language will be assessed	English





Date, time, and location of the announcement of the results of the evaluation of CVs and publications

Friday, March 27, 2026, at 4:00 p.m. on the Department's website: <https://www.diarc.unina.it>

Article 2 – Selection Procedures

The Commission may use telematic tools for collegial work and may hold its meetings remotely. The procedures for conducting such meetings shall be duly recorded in the report.

The interview will take place in person at the Department of Architecture, Complesso dello Spirito Santo, entrance via Toledo 402, 80134 Naples, in the Research Office, Staircase B, 1st floor, on **Monday March 30, 2026, at 2:00 p.m.** This notice is valid for all purposes as a notification of convocation. To take the interview, candidates must bring a valid ID. Failure to show this document will result in exclusion from the selection process.

Article 3 – Procedures

Pursuant to Article 8 of Rectoral Decree 5029/2025, the selection process is conducted through a comparative evaluation of candidates and is aimed at assessing whether candidates possess a scientific and professional curriculum vitae suitable for carrying out the activity for which the position is being held. The evaluation will be supplemented by a public oral interview, useful for assessing the candidates' aptitude for the task at hand. The interview may also be conducted in the foreign language indicated in the announcement. The interview, may also be conducted remotely, using methods that guarantee the identification of the candidate and the publicity of the test.

1. Candidates must attach all documentation required for evaluation, according to the procedures indicated in this announcement.
2. Candidates will be evaluated comparatively based on the following elements:
 - relevance of previous research activities, as well as any work experience, to the content of the scientific-disciplinary field being selected;





- quality, originality, innovation, and relevance of the attached publications to the scientific-disciplinary field being selected;
- interview to assess the candidate's suitability for carrying out the contracted activity and its implementation, as well as to assess their knowledge of any foreign language indicated in the announcement and relevant to the research.
- The overall score available for evaluation is 100 (one hundred) points.

At its first meeting, the Commission will establish the interview procedures and the detailed criteria and evaluation methods for qualifications and scientific publications, to be formalized in the relevant minutes. This will take into account the following elements:

- for scientific publications, evaluation of originality, innovation, and methodological rigor, as well as the scientific relevance of the publication's editorial positioning and dissemination within the scientific community, as well as the candidate's individual contribution and relevance to the topics covered by the scientific-disciplinary sector(s) being selected;
- other qualifications related to the research activity carried out, scholarships and assignments and collaborations in national or international research institutions, work experience at qualified institutions or companies related to the project;
- other specialization diplomas or certificates of attendance at postgraduate courses that are applicable and deemed relevant by the Commission, masters degrees, if applicable, and PhDs..

The Commission, based on the provisions of Article 8, paragraph 4, letters a) and b) of Rectoral Decree 5029/2025, will collectively express an opinion and assign the relevant score.

The scores assigned to the criteria referred to in Article 8, paragraph 4, letters a) and b) of Rectoral Decree 5030/2025 must be communicated to candidates prior to the oral interview. The results of the evaluation of the criteria referred to in Article 8, paragraph 4, letters a) and b) also confirm admission to the interview.





After completing the evaluation and the oral interview, the Commission collectively expresses an overall assessment for each candidate and assigns the corresponding score.

The Commission draws up a merit ranking of the candidates who passed the interview, adding the scores obtained in relation to the criteria referred to in Article 8, paragraph 4 of Presidential Decree 5030/2025, and identifies the winners.

The selection is considered passed with a minimum score of 60 points out of a total of 100. In the event of a tie in scores, priority is given to the younger candidate in the ranking.

Article 4 – Participation Requirements

In accordance with Article 7 of Rectoral Decree 5029/2025, Italian and/or foreign candidates may participate in the selection process if they possess, as of the application deadline, a master degree or a qualification obtained abroad deemed equivalent for the sole purpose of awarding the contract by the Selection Committee, obtained no more than six years prior to the application deadline.

The following are not eligible to participate in the selection process:

- permanent staff of universities, public research institutions, and institutions whose scientific specialization diploma has been recognized as equivalent to a doctoral degree pursuant to Article 74, paragraph 4, of Presidential Decree No. 38 of July 11, 1980;
- those who have held fixed-term research contracts pursuant to Article 24 of Law 240 of 2010, as amended by Legislative Decree 36/2022 converted into Law 79/2022;
- those who have a kinship or affinity relationship up to and including the fourth degree with a professor affiliated with the Department that proposed the contract, or with the Rector, the General Director, or a member of the Board of Directors.

Exclusion from the selection process may be ordered at any time by reasoned decree of the Department's head, and notified to the interested party.

Art. 5 – Composition of the Selection Committee





The members of the Selection Committee responsible for evaluating applications for research positions are appointed by the Department Director, after the deadline for applications and within 30 days thereafter, upon recommendation by the Department Council. The Selection Committee is composed of three professors or researchers and one alternate member, ensuring adequate gender representation, with research experience in the topics covered by the call for applications, and at least one member belonging to the scientific disciplinary group covered by the call for applications. The Director's Decree appointing the Selection Committee is published in the University's Official Electronic Register and on the DiARC website.

At its first meeting, the Committee shall appoint a Chair and a Secretary.

Article 6 – Evaluation Criteria and Maximum Scores

Candidates are evaluated comparatively based on the following elements:

- relevance of previous research activities, as well as any work experience, in relation to the content of the scientific disciplinary sector being selected (**max 30 points**);
- quality, originality, innovation, and relevance of the attached publications to the scientific-disciplinary field being selected (**max 40 points**);
- interview to assess the candidate's suitability for the contracted activity and its implementation, as well as to assess their knowledge of any foreign language indicated in the call for proposals and relevant to the research (**max 30 points**).

The overall score available for the evaluation is **100 (one hundred)** points.

Article 7 – Application Procedures and Deadline

Pursuant to Article 5, paragraph 3, of Presidential Decree No. 5030/2025, this procedure is activated on an urgent basis, due to the timing of the implementation of the “**MaTiDo - MAJOLICA TILES ON DOMES**” project, with a deadline set for December 19, 2026 (with a request for an extension).

Therefore, the deadline for submitting applications is shorter than the ordinary one.





The application to participate in the selection process must be received, under penalty of exclusion, no later than **26/03/2026, 1 p.m** , using the following methods:

- Submission by certified email (PEC): the application, duly signed (with a digital signature or scanned handwritten signature, accompanied by a copy of a valid identity document), together with the attached documentation, stored in a compressed folder or made available via a download link, must be sent by certified email (PEC) to the following address: uff.ricerca.diarc@pec.unina.it, indicating "Incarico di ricerca Positions Competition Application" in the subject line, followed by the competition identification number (Cod. Rif_04_IR_2026_TER).
- The certified email must include the candidate's surname and name, residential address, and competition identification number.
- The documents accompanying the application must be attached to the certified email (PEC) or listed and sent via an electronic file transfer service, the file specified in the message. In any case, the Department assumes no responsibility for any technical problems with email transmission or if the file transfer service does not function properly.

The application must be drafted in accordance with Annex B of this announcement and must contain the following information and declarations:

- a) personal details, date and place of birth, citizenship, residence, and tax code (if already available, for foreign candidates);
- b) specific indication of the competition identification number and the research facility;
- c) the email address, if applicable certified, and the telephone number to which the candidate wishes to receive communications relating to this selection process, as well as a commitment to promptly communicate any changes to these contact details (note: communications will not be sent by post).
- d) declaration of possession of a master's degree or equivalent;
- e) Declaration that the candidate does not fall into any of the exclusion categories listed in Article 3 of this announcement.





The following must be attached to the application:

- 1) Copy of an identification document.
- 2) Curriculum vitae of the candidate's scientific and professional activity in Europass format, initialed and dated on each page.
- 3) List of publications or other research products relevant to the scientific discipline of the positions advertised.
- 4) Publications or other research products, up to the maximum number specified in Annex B of this announcement. A master's degree or doctoral thesis may be submitted in lieu of a publication.
- 5) Self-certification, pursuant to Article 46 of Presidential Decree No. 445/2000, provided in accordance with Annex C of this announcement.
- 6) Copy of documentation proving possession of any other qualifications deemed relevant for the competition (degrees, master's degrees, specialization diplomas, PhDs, postgraduate courses obtained in Italy or abroad, scholarships, contracts or other formal research assignments both in Italy and abroad, etc.), or a self-certification pursuant to Article 46 of Presidential Decree No. 445/2000, provided in accordance with Annex C of this announcement.

Applications that do not contain the required declarations and are not accompanied by the required documentation will not be considered.

The University Administration accepts no responsibility for the exclusion of candidates who have not strictly complied with the above provisions. Submission of an application to participate in the selection procedure referred to in this notice implies full acceptance of the conditions set out therein, full awareness of the autonomous nature of the service, and knowledge and acceptance of the rules laid down in the Regulations of the University of Naples Federico II.

Article 8 – Conclusion of the procedure

The Selection Committee must complete its work, compiling the ranking list and identifying the winner(s), within 90 days of the publication of the nomination decree. Upon reasoned proposal from





the Chair of the Selection Committee, the Head of the Department may grant an extension of up to 60 days.

The documents of the selection procedure are approved by decree of the Head of the Department, within 60 days of the minutes being delivered to the relevant Administration office. The Decree approving the documents is published on the Official Noticeboard and on the University website, within the terms and conditions established in the call for applications, in compliance with the principles of transparency and personal data protection. Upon approval of the documents, the ranking list is approved, indicating the winner(s). The same decree will indicate the deadline for signing the contract. The deadline itself is, as a rule and subject to the requirements of the research project, forty-five days from the date of publication of the decree approving the procedural documents, which will be carried out according to the procedures indicated in the following sentence; in any case, this deadline cannot be less than ten days nor more than ninety days. Publication on the University's online Official Noticeboard constitutes official notification for all legal purposes.

Failure to sign within the deadline by the interested party is considered a renunciation of employment and will result in removal from the list of positively evaluated candidates. The interested party may request a justified deferral, provided that the deferral is compatible with the activity covered by the assignment and the financial coverage of the contract.

In the event of a successful candidate's resignation, failure to take up service, or disqualification, the ranking may be moved up within the terms set forth in paragraph 6.

Within 180 days of approval of the documents, for the needs of the same research project, additional research contracts may be awarded to candidates ranked appropriately, provided that the relevant financial coverage has been verified. Any move up the ranking within the aforementioned terms must be authorized by the Department's decision-making body.

The merit ranking is valid for 180 days from the date of approval of the documents.

Art. 9 – Contract formalization





The Department, upon signing the individual fixed-term employment contract, invites the interested party to submit the required documentation in accordance with current legislation.

The contract must indicate:

- 1) the start and end dates of the employment relationship;
- 2) the place of work;
- 3) the scientific-disciplinary sector(s) and scientific-disciplinary group to which the research activity is related, as well as any collaboration in teaching and third mission activities;
- 4) an indication of the overall compensation;
- 5) an indication of the procedures by which the research assignment is required, at least annually and at the end of the contract, to submit the results of the scientific activity to the Department by means of a specific report;
- 6) an indication of the reasons for termination of the contract and the thirty-day notice period;
- 7) an indication of the reasons for termination, pursuant to Article 2119 of the Italian Civil Code;
- 8) aspects relating to intellectual property and data processing regulations and related confidentiality obligations;
- 9) a commitment to comply with the obligations contained in the University's codes of conduct and code of ethics.
- 10) The employment contract is signed by the research assignment fellow and the Department head.
- 11) In the event of termination, remuneration will be paid until the last day of actual service, except as provided in Article 13, paragraph 4.

Article 10 – Employment Relationship

The research fellow shall exclusively carry out the scientific research, teaching collaboration, and third-party mission activities covered by the contract.





Disciplinary jurisdiction is governed by Article 7 of Law No. 300 of 1970, as amended, and the procedure and sanctions are the responsibility of the Department Head.

In the event of a request for external assignments, without prejudice to the provisions of Article 14, the Department's decision-making body shall decide, taking into account the opinion of the research director, after assessing the absence of conflicts of interest and the compatibility of the assignment with the activities to be performed. If the contract is funded by external funds, the granting of assignments by third-party entities is subject to verification of compatibility with the rules established by the funding body.

Research assignment contracts do not give rise to rights regarding access to university positions, nor can they be counted for the purposes of Article 20 of Legislative Decree of May 25, 2017, No. 75.

The research assignment is subject to the health checks required by Legislative Decree 81/2008, paid for by the University, and to the regulations regarding workplace safety.

The employment relationship is subject, where compatible, to the provisions regarding the protection and support of maternity and paternity, assistance, social integration, and the rights of persons with disabilities, as well as any other regulations regarding the rights and protections of male and female workers.

Art. 11 – Extension of research assignment Contracts

The extension of the contract is approved by the Department's decision-making body within the limits of available resources and taking into account legal constraints, without prejudice to the initial salary.

Any extension of the research contract must, in any case, comply with the maximum overall duration of three years pursuant to Art. 22-ter, paragraph 2, of Law No. 240 of December 30, 2010, as well as the maximum overall term of 11 years pursuant to Article 22-ter, paragraph 9, of the same law, as also provided for in Article 2, paragraphs 1 to 5.





The resolution of the Department's decision-making body must be sent to the Administration at least two months before the contract expires and must specify the duration of the extension and the financial coverage arrangements, accompanied by the appropriate documentation.

The extension of the employment contract is signed by the research assignment fellow and the Department's head.

Article 12 – Termination of the employment relationship

1. Termination of the employment relationship is determined, in addition to supervening termination, by the expiration of the term or by the withdrawal of one of the parties, and by any other cause for termination provided for by applicable law.
2. Either party may withdraw from the contract before the expiration of the term if a cause arises that, pursuant to Article 2119 of the Italian Civil Code, does not allow the continuation of the relationship, even temporarily, or due to supervening impossibility.
3. Cancellation of the recruitment process is a condition for termination of the contract, without notice.
4. The research assignment may terminate the contract in writing by providing no less than 30 days' written notice. In the event of failure to provide notice, the Administration will withhold from the research assignment fellow an amount corresponding to the remuneration for the period of notice not given.
5. If a research fellow, after having begun the planned research activity, fails to continue it regularly and uninterruptedly for the entire period, without justifiable reason, or is responsible for serious and repeated shortcomings or breaches of contract, the procedure for declaring the termination of the contract will be initiated, upon reasoned proposal from the research manager, approved by the decision-making body of the relevant Structure. The specific grounds for termination may be the following:
 - a) unjustified failure to commence activity or delay in actually commencing activity;
 - b) unjustified suspension of activity for a period that jeopardizes the research program;





- c) violation of the incompatibility regime established in Article 14, repeated after an initial warning;
- d) failure to prepare the technical/scientific documentation required by the project, repeated after an initial warning.

Article 13 – Incompatibility

Research assignment positions are incompatible with:

- a) any other employment relationship, including part-time or fixed-term, at public or private entities;
- b) holding research grants, including at other universities or public research institutions;
- c) holding research contracts pursuant to Article 22 of Law No. 240 of December 30, 2010, including at other universities or public research institutions;
- d) holding research contracts pursuant to Article 22-ter of Law No. 240 of December 30, 2010, including at other universities or public research institutions;
- e) holding fixed-term research contracts pursuant to Article 24 of Law No. 240 of December 30, 2010, including at other universities or public research institutions;
- f) holding PhD scholarships or other grants, awarded for any reason by national or foreign institutions, except when these are aimed at international research mobility.

2. Furthermore, research assignment appointments are not compatible with attending undergraduate, graduate, or master's degree programs, PhDs, or medical specialization courses, in Italy or abroad, without prejudice to the possibility of implementing specific European Union research funding programs within the scope of actions related to the Marie Skłodowska-Curie Program (MSCA).

Pursuant to Article 22-ter, paragraph 6 of Law No. 240 of 30 December 2010, research assignment appointments entail unpaid leave for employees employed by public administrations.

Without prejudice to the above, the research fellow may not, under any circumstances, engage in activities that may create a conflict of interest with the University's activities or that impede the proper conduct of research.





Article 14 – Salary, Tax, Social Security, and Insurance

Research assignment are entitled, for the entire duration of their contract, to a salary defined by the department's decision-making body with the resolution referred to in Article 4, paragraph 3, in relation to the commitment required and the complexity of the activities to be performed.

The salary referred to in paragraph 1, net of administrative costs, pursuant to Ministerial Decree no. 592 of August 6, 2025, may not, in any case, be lower than € 22500. Any subsequent changes to the aforementioned salary, which will be implemented by ministerial decree pursuant to Article 22-ter, paragraph 5 of Law No. 240 of December 30, 2010, will be applied directly.

The gross annual salary during the term of the contract is not subject to indexation or revaluation and is subject to current tax and social security regulations.

The employment relationship established between the University and the research assignment fellow is governed by the applicable provisions regarding tax, welfare, social security, and insurance benefits for employment income.

The University also provides insurance coverage against accidents at work and occupational diseases, as well as civil liability.

For justified reasons, the Department Head may authorize the advance payment of one month's salary upon commencement of employment.

Naples, 16.03.2026

The Director of the Department
prof. arch. Maria Rosaria Santangelo

Attachments:

A – Application form.

B – Declaration in lieu of certification, pursuant to Article 46 of Presidential Decree No. 445/2000.

